

# **Characteristics of Effective Leadership with Emphasis on Imam Khomeini's Viewpoints**

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## **Abstract**

One of the key features of a developed country in an international system is effective leadership. Educational centers and institutes in such systems enjoy the advantages of effective-instructive leadership in order to solve serious problems which are found in their missions. Imam Khomeini's effective model of leadership was of great significance to attain the objectives of Islamic Revolution. This research using a descriptive-analytical method tries to highlight those features of an effective-instructive model, which can be traced in 22 volumes of Sahifeh-ye Imam and the works by other religious scholars. The researcher has also included a questionnaire and used Cronbach's alpha method to test the reliability of his research project. In addition, he has applied Friedman's theories to the work for describing the accumulated data. The main characteristics of an effective model of leadership as identified in this research include: having pure intention and sense of responsibility, serving and supporting people, empowering employees and developing human relations.